

REPUBLIC OF RWANDA



RWANDA URBAN DEVELOPMENT PROJECT (RUDP II)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

October 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. MININFRA is coordinating the implementation of the Second Rwanda Urban Development Project (RUDP II), with the involvement of the following government institutions: LODA, REMA and CoK which all will have responsibilities in the implementation of this ESCP. The International Development Association (IDA) has agreed to provide financing for the Project. MININFRA and all implementing agencies will implement the Nordic Development Fund (NDF) grant for the Second Rwanda Urban development Project (the project) for therefore RUDP-II (P165017) with the involvement of the REMA, CoK and LODA. The NDF has agreed to provide the grant for RUDP II component 1b of the project through the subproject “Rwanda: Kigali Flood Control and Integrated Urban Catchment Management Project” (NDF C118-19)
2. MININFRA and all implementing agencies will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. MININFRA and all implementing agencies indicated in item 1, shall ensure compliance with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Environmental and Social Management Framework (ESMF), Resettlement Policy Framework (RPF), Environmental and Social Management Plans (ESMP), Resettlement Action Plans (RAP), Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. MININFRA is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in item 1.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the International Development Association by MININFRA as required by the ESCP and the conditions of the legal agreement, and the International Development Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the International Development Association and MININFRA this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, MININFRA through its delegated representatives will agree to the changes with the World Bank/ The International Development Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the World Bank/The International Development Association and the MININFRA. The MININFRA or delegate(s) will promptly disclose the updated ESCP in the websites of all PIUs.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the MININFRA shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include specified risks and impacts that are relevant to the Project, such as environmental, health, and safety impacts, labor influx, gender-based violence.

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Rwanda Urban Development Project (RUDP II)				
Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts		Timeframe	Responsibility /Authority and Resources //Funding Committed	Date of Completion
ESCP Monitoring and Reporting				
MR1	<p>REGULAR REPORTING: The Government through MININFRA will prepare and submit regular Environmental and Social monitoring reports, including environmental, health and safety (EHS), the state of compliance with the actions set out in the ESCP and the preparation and implementation of the environmental and social management instruments required by the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s). These activities will be conducted while also observing the COVID-19 prevention measures provided by the Ministry of Health and the agreed measures in the ESMF. The prevention measures will be sign posted at the sites where activities will be conducted.</p>	<p>Quarterly (every 3 months and Annually)</p>	<p>The Environmental and Social Management Units of the Project Implementation Units (PIUs) through MININFRA</p> <p><i>Funding from the Project.</i></p>	<p><i>Throughout Project implementation</i></p>
MR2	<p>INCIDENTS AND ACCIDENTS NOTIFICATION:</p> <p>The government shall promptly notify the Bank of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including: Project-related fatalities (workers or community); explosions, fires, hazardous spills, landslide, road accidents; project-related allegations of gender-based violence.</p> <p>The Government will provide sufficient detail regarding the incident or accident, indicating immediate measures taken to address it, and will include information provided by any contractor or supervising entity, as appropriate. Subsequently, as per the Bank request, prepare:</p> <p>i) A report of the incident shall be submitted, detailing Summary findings of the Root Cause Analysis (RCA), compensation given if applicable, supervision changes to avoid further accidents, installation of an incident register shall be maintained at all sites during the duration of the works, application of new prevention measures to prevent its recurrence.</p>	<p>Immediately, and not later than 48 hours after taking knowledge about such accidents or incidents, report to the Task Team Leader of the Bank</p>	<p>The Environmental and Social Management Units of the Project Implementation Units (PIUs) through MININFRA</p> <p><i>Funding from the Project.</i></p>	<p><i>Throughout Project implementation</i></p>

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MR3	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Submit per request to the Bank contractor’s monthly reports submitted to the Project Implementing Units. These reports will be filed under the subproject and district name in the Environmental and Social Monitoring Data system to be hosted in MININFRA and LODA and made available also to the team in supervision missions.</p>	Per request to the Bank	<p>The Environmental and Social Management Units of the Project Implementation Units (PIUs) through MININFRA</p> <p><i>Funding from the Project.</i></p>	<i>Throughout Project implementation</i>
SUMMARY ASSESSMENT				
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS				
1.1	<p>ORGANIZATIONAL STRUCTURE:</p> <p>The government will establish and maintain an organizational structure with qualified staff and resources to support environmental and social risk management for the project. This also includes health and safety aspects.</p> <p>The Environmental and Social Management Unit of the project will be coordinated by an Environmental and Social Specialist at MININFRA under the supervision of project coordinator.</p> <p>LODA will also maintain one Environmental Specialist and one Social Management Specialist to support the coordination at the national level and the interventions in the six secondary cities.</p> <p>Each district will hire through LODA one specialist to support both Environmental, Health and Safety and Social aspects per project implementation and to be responsible for ensuring day to day compliance (including by all contractors) with the Project’s ESCP and the ESF instruments (ESMF, LMP, SEP, RPF) and the overall local environmental and social supervision and monitoring of the local works.</p> <p>CoK and REMA will include in their team one Environmental Risk Management Specialist and one Social Risk Management Specialist who will be in charge of overseeing the implementation of the ESCP and the ESF instruments prepared for</p>	<p>The Environmental and the Social Risk Management Specialists at MININFRA and all implementing units are on board</p> <p>Motorcycles will be procured within 90 days of project effectiveness</p>	<p>MININFRA and Project Implementation Units (REMA, CoK and secondary cities through LODA)</p> <p><i>Funding from the Project budget.</i></p>	<i>Throughout Project implementation</i>

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	<p>this project (ESMF, RPF, LMP, SEP) and overall supervision and monitoring of the project.</p> <p>For field-based staff, the target secondary cities will each enter into an annual contract for the provision of transportation to field-based Environment and Social Specialists to ensure adequate environment and social risk monitoring, supervision and reporting under RUDP II, while also ensuring maintenance and insurance coverage.</p>		<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project Component 4</i></p>	<p>Throughout Project Implementation.</p>
1.2	<p>The project will provide the Environmental and Social Management units at the PCU, PIU and district level with operational support (office space, communication, computer, and transportation), training and funding to operate as described in the ESMF and the POM to build their capacity to apply the ESF instruments and the supervision and monitoring procedures agreed for the project.</p>	<p>Effective after recruitment of the environmental and social team at each implementing agency.</p>	<p>MININFRA and the PIUs (LODA, REMA, CoK)</p> <p><i>Funding from the Project budget.</i></p>	<p><i>Throughout project implementation</i></p>
1.3.	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT:</p> <p>The Government through LODA (which will support the secondary cities), REMA and CoK will conduct the Environmental and Social Impact Assessment (ESIA) and its associated Environmental and Social Management Plans (ESMP) for the works and activities supported by the project, following the screening procedures, assessment protocols and measures described and agreed in the ESMF and the other instruments prepared for the project (LMP, SEP, RPF) to comply with the ESF Standards and National regulations. The ESIA/ESMP will develop site specific environmental and social clauses to be included in the tender documents to ensure implementation by contractors.</p> <p>In case the Contingent Emergency Response Component (CERC) is activated, the government will follow the CERC addendum to be included in the ESMF and measures described in the project operational manual.</p>	<p>TORs for environmental and social risk aspects of technical assistance with the AF for review and approval to the Bank.</p> <p>ESIA/ESMP will be sent for review and approval to the Bank.</p> <p>ESIA/ESMP will be prepared before the launching of the bidding process for the respective subproject. Once approved by the Bank, the ESMPs will be</p>	<p>MININFRA and Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project budget.</i></p>	<p><i>After Board approval, and before the start of the Project, and periodically throughout the period of implementation of the Project, as required</i></p> <p><i>Throughout the emergency period</i></p>

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		<p>implemented throughout Project implementation.</p> <p>Government will ensure contractors implementation of the approved ESIA/ESMP.</p>		
1.4	<p>ESS1 MANAGEMENT TOOLS AND INSTRUMENTS: As and when required pursuant to the ESMF, RPF, LMP and SEP, specific Environmental and Social Impact Assessment (ESIA) and/or Environmental and Social Management Plans (ESMP) will be developed during project implementation, consulted (with local affected communities, relevant stakeholder) and disclosed at the project website and disseminated in the district, and to all staff and stakeholders involved in the project implementation.</p>	<p>ESIA/ESMP will be sent for review and approval to the Bank.</p> <p>ESIA/ESMP will be prepared before the launching of the bidding process for the respective subproject. Once approved by the Bank, the ESMPs will be implemented throughout Project implementation.</p> <p>Government will ensure contractors implementation of the approved ESIA/ESMP.</p>	<p>MININFRA and Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project budget.</i></p>	<p><i>Throughout Project implementation</i></p>
1.5	<p>ESS1 – Emergency component. The Government will prepare an addendum to the ESMF that will describe the protocols to follow in case the Emergency Component is activated following the agreed procedures with the Bank. The protocol will describe the institutional arrangement, screening procedures, risk and mitigation measures to be implemented for the investments to be made in case of the emergency.</p>	<p>Two months after effectiveness</p>	<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p> <p><i>Funding from the CERC component</i></p>	<p><i>Throughout the emergency period</i></p>
1.6	<p>MANAGEMENT OF CONTRACTORS:</p>	<p>Before contractors sign a contract</p>	<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p>	<p><i>As required, but development finalized before signing the</i></p>

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<p>Incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans, and the Labor Management Procedures, into the ESHS specifications of the procurement documents with contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p> <p>Prior to starting any procurement processes, the Government will ensure that the corresponding ESIA/ESMP has been prepared, consulted and disclosed prior procurement process and that the environmental and social management units have been involved in the review of terms of reference, request for proposal, evaluation of the environmental and social items on the proposal, inclusion of environmental and social clauses for tender documents (national or World Bank, post or prior review) and contracts to ensure compliance by contractors and subcontractors of the ESCP, ESMF, SEP, LMP and the specific ESIA, ESMP prepared for the project and subprojects and the specific actions described in the POM.</p> <p>The Government will require all contractors and subcontractors the implementation of the following procedures included in the bidding documents, contracts and the project POM:</p> <ul style="list-style-type: none"> - ESMPs: Requirements for the preparation of an ESMPs following the ESIA/ESMP prepared by the government and the ToR/contracts to bidders which are satisfactory to the Bank. - Social commitments on child labor and GBV - Work plan and Timeline - Labour Management - Occupational and community Health and Safety procedures - Standard working procedures/methodologies - Workers Code of Conduct (CoC) - Workers GRM - Communication plan as agreed in the SEP that incorporate COVID-19 communication measures 		<p><i>Funding from the project budget through contractors' ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal.</i></p>	<p><i>contract with the contractor</i></p> <p><i>Implementation of these actions, throughout Project implementation</i></p>
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	<ul style="list-style-type: none"> - GBV Action Plan - Contingency/Emergency Plan - Presentation of monthly reports on accidents, grievances and any other issues affecting the project (lack of water, permits delay, etc). 			
1.7	<p>The Government will develop environmental and social requirements following the measures described and agreed in the ESMF, RPF, RAP, ESIA/ESMP, ESCP, LMP, SEP to be incorporated into the tender/bidding documents to ensure the cost of these measures are costed by the contractors in the bill of quantities for the works and supervision contracts (including environmental and social measures and clauses included in the ESMF, codes of good conduct, coordination, reporting and monitoring, and grievance mechanisms, among others)</p>	<p>Before procurement process begins</p>	<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p> <p><i>Funding from the project budget through contractors' ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal</i></p>	<p><i>Prior to the release of tender documents for works and Supervision contracts.</i></p>
1.8	<p>PERMIT, CONSENTS AND AUTHORIZATIONS: The Government shall obtain and ensure obtaining as appropriate, the permits, consents and authorizations that are applicable to the Project from relevant national authorities, pursuant to applicable national laws including as follows:</p> <ol style="list-style-type: none"> 1. Project approval from RBD (Rwanda Development Board) following submission of ESIA report and associated documents/ frameworks by consulting firm. 2. Way leave rights and consent from project affected participants 3. Identification of site for borrow pits and obtaining borrow pit permit for relevant activities. All suppliers of raw-materials such as sand, stones, bricks, timber and other relevant construction materials should be authorized with legal documents to operate. 4. Obtain permits for dumping sites 5. Agreement with utility providers for relocation of utilities. 	<p><i>During the planning stage, before procurement of works and within timeline set out in the permits, consents and authorizations</i></p>	<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective ESIA consulting team, CoK and District governments for the 6 secondary cities.</p> <p><i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project</i></p>	<p><i>Throughout Project implementation</i></p>

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	The project will comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations throughout Project implementation.		<i>ESIAs/ESMPs needs to be reflected in their financial and technical proposal</i>	
1.9	<p>VERIFICATION and MONITORING:</p> <p>The project will hire Environmental and Social Audits based on ToRs reviewed by the Bank in order to review the compliance of the project with the ESCP and the ESF instruments agreed for the project and applicable national requirements.</p> <p>The environmental and social Audit report will be shared for review to the World Bank</p> <ul style="list-style-type: none"> ✓ Rwanda Environment Management Authority (REMA) through their Environmental Risk Management Specialist and Social Risk Management Specialist will monitor project areas to ensure effective compliance in accordance with ESIA conditions of approval and the Office of Labor Inspection at District level to ensure compliance with the law on labor and working conditions. ✓ Environmental and Social Risk Management Specialists from the Districts and CoK shall carry out routine monitoring and inspection to ensure comprehensive compliance in accordance with Environmental, social and health aspects of the project to the community. ✓ Communities Committees ('Komite z'abaturation') in target areas will be engaged to complement and verify the monitoring of environmental and social risks and impacts being monitored by the PIU. Community feedback will be sorted through consultations and reports or complaints filed through the GRM. 	<ul style="list-style-type: none"> ✓ First audit: year 2 of project implementation ✓ Second audit: year 4 of the project implementation. 	<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project budget.</i></p>	Throughout Project Implementation.
1.10	The government will provide transportation for the Environmental and Social Specialists working on the project. For field-based staff, the target secondary cities will each enter into an annual contract for the provision of transportation to field-based Environment and Social Officers to ensure adequate environment	Six months after effectiveness	Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.	Throughout Project Implementation.

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	and social risk monitoring, supervision and reporting under RUDP II, while also ensuring maintenance and insurance coverage.		<i>Funding from the Project Component 4</i>	<i>Throughout the emergency period</i>
ESS 2: LABOR AND WORKING CONDITIONS				
2.1	<p>LABOUR MANAGEMENT PROCEDURES (LMPs): The Government will implement labour management procedures consistent with national legislation and ESS2. These procedures are set out in the project Labour Management Procedures (LMP) that have been developed by the government. The procedures recognize that the Project will mainly use local contractors and local manpower.</p> <p>ToRs in line with these labour management procedures will be included in all contracts. The contracts will include working conditions requirements consistent with national laws of labour, occupational health and safety and ESS2, a code of conduct and a requirement for workers (including subcontractors) to be made aware of the same and be provided with written contracts. Child labour and forced labour (as defined in ESS2 and the National Labour Law) is prohibited on the Project. The code of conduct will also include clauses and sanctions against Gender Based Violence (GBV), Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH) behaviors. The worker grievance mechanisms will set out measures for reporting such incidents. All staff shall be trained on GBV/SEA/SH risks and codes of conduct expectations before commencement of work.</p>	The approved LMP is in place and its provisions will be updated to include GBV/SEA/SH and included in the tender documents.	<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project budget.</i></p>	<i>Throughout Project implementation</i>
2.2.	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS: The Government will ensure that Project workers can access the grievance mechanism outlined in the ESMF, ESIA, RAPs, SEP and the LMP for any Project-related labour and employment complaints, concerns and comments. The worker GRM will include provision for reporting sensitive cases of GBV/SEA/SH and available referral pathways.</p>	The GRM will be in place before the start of any project activities.	<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project budget.</i></p>	<i>Throughout Project implementation</i>
2.3	<p>OHS MEASURES:</p>	<i>Preparation of Covid19 prevention and risk management Plan 2 months after effectiveness</i>	<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities</p>	<i>Throughout Project implementation</i>

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	<p>Due to the current pandemic, the government will prepare a Covid-19 prevention and risk management Plan following the guidance of the Annex 17 of the ESMF and the LMP as well as the GoR defined measures. The plan will be installed at the PIU, all agencies, supervisors and contractors. This plan will be prepared in coordination with Health authorities and local governments. The Covid-19 prevention and risk management plan will define the actions to be responsible in all PIUS, contractors and subcontractors.</p> <p>The Government will also ensure that Project contractors implement an Occupational, Health and Safety (OHS) Plan provided as part of the contract with the Contractors and Subcontractors and the project provides personal protective equipment (PPE) to builders as described in the ESMF and the LMP. The Government will also do monitoring of water quality and Covid-19 and/or other zoonotic diseases in the project area and influence area as agreed in the Covid-19 prevention plan to ensure safety of workforce and reduce risks to communities' due to outbreaks.</p>	<p><i>Application Throughout Project implementation and prior to commencement of project activities and works by respective Contractors and/or Subcontractors.</i></p>	<p>through their respective Environmental and Social Management Units.</p> <p><i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal</i></p>	
<p>2.4.</p>	<p>EMERGENCY PREPAREDNESS AND RESPONSE(EPR):</p> <p>The Government shall ensure that all contractors to prepare and implement an Emergency Preparedness and Response Plan that includes:</p> <ul style="list-style-type: none"> - Identification emergency escape routes before construction begins - Emergency escape procedures - COVID-19 and other potential zoonotic diseases - Road traffic accidents in the project area - Procedures for those who remain to conduct critical operations - Means of reporting fires and emergencies - Procedures to account for employees after the emergency - Emergency Preparedness and Response Plan - Provides specific training to employees who are expected to assist in evacuation - Provides training and ensure that employees understand emergency procedures and first aid fundamentals, including CPR 	<p><i>Prior to commencing Project activities.</i></p> <p><i>Throughout Project implementation</i></p>	<p>Project Implementation Units (PIUs): LODA, REMA, CoK and secondary cities through their respective Environmental and Social Management Units.</p> <p><i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal</i></p>	<p>Throughout project implementation</p>

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	The Government will immediately report to the Bank any major emergencies (e.g. spills, earthquakes, accidents causing major damage or impact to the people or work).			
2.5.	<p>PROJECT WORKERS TRAINING:</p> <p>The Government, through the PIUs will work with Project contractors to organize training for workers to ensure better management of the implementation risks for local communities. Based on the project location, the training will focus on the following topics: restoration of vegetation, use of water, health and safety, Covid-19 and other communicable diseases, environmental legislation, gender-based violence, child labour, forced labour, the Grievance Mechanism including the Mechanism for reporting gender-based violence grievances, pollution and damage during work on the Project, health and safety, compliance with the code of conduct, etc.</p>	<p><i>Prior to commencing project activities and maintained throughout Project implementation</i></p>	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal</i></p>	Throughout Project Implementation
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT				
3.1.	<p>MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS:</p> <p>ESIA/ESMPs will include measures to prevent and reduce pollution during operation to avoid negative impacts to the environment and beneficiaries. The government will ensure contracts will have waste management clauses, including those to manage PPEs used for COVID-19 pandemics.</p>	<ul style="list-style-type: none"> • Permits for waste disposal will be obtained before the start of construction works. • Contractor Environmental and social Management Plan (CESMP) will be handed to the District within 30 days after contract signing and will reflect the management of waste and hazardous materials. 	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project</i></p>	Throughout Project Implementation

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		<ul style="list-style-type: none"> Monitoring of the implementation of these measures will be done on a daily basis and monitored throughout project implementation 	<i>ESIAs/ESMPs needs to be reflected in their financial and technical proposal)</i>	
3.2	Strategic environmental and social management assessment (SESA): the government will plan, coordinate and implement a strategic environmental and social assessment for its national waste management strategy to be supported by the project. The government will prepare and submit to the Bank the Terms of reference for the preparation of the SESA.	After planning proposal is agreed with the Bank	MININFRA <i>Funding from project</i>	Throughout Project Implementation
ESS 4: COMMUNITY HEALTH AND SAFETY				
4.1.	TRAFFIC AND ROAD SAFETY: For management of traffic and road safety, the government will ensure that Contractors develop and implement a site-specific traffic management plan (as part of the C-ESMP), alternates routes and time of travel, affected roads, etc. The plan must be shared with the local traffic authorities and spread into the community in forms (printed, radio or other means) and time periods to agree with the contractors. The plan will be developed in a way to avoid peak rush hours, to ensure traffic control by placing adequate flagmen and signs (following international standards and diamond quality) along the route, only trained drivers employed, and vehicle safety is regularly inspected.	The requirement for traffic and road safety will be part of the bidding documents. The plan will be reviewed and approved by the government before project activities start.	PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units. <i>Funding from the project budget through contractors' ESIAs/ESMP implementation costs.</i> <i>Contractors budget for the implementation of the project ESIAs/ESMPs needs to be reflected in their financial and technical proposal</i>	Throughout Project Implementation
4.2	COMMUNITY HEALTH AND SAFETY: The Government will ensure that Project contractors implement measures and actions to manage specific risks and impacts to the community arising from Project activities. The ESIA and / or ESMP will include measures to protect community health and safety consistent with the requirements in the ESF and ESMF, including to prevent and avoid: traffic accidents, disease transmission and,	<i>Implementation when work starts</i>	PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.	Throughout Project Implementation

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	SEA and GBV, COVID-19 and other zoonotic diseases outbreaks that can increase risk to communities and workers, among others risks.		<p><i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal</i></p>	
4.3	<p>GBV AND SEA RISKS: the government will Develop and implement a GBV Action Plan with measures and actions to assess and manage the risks of Gender-Based Violence (GBV) and Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH). The LMP and related GRM for workers and ESMP will be availed to the public to make them aware of existing mechanism for addressing identified risks. Workers and communities will be sensitized through frequent talks and community consultations.</p> <p>All contractors and sub-contractors' workers will sign a GBV/ SEA/SH code of conduct as part of their contracts. All contractors and supervision consultant will have GBV Specialists as part of the key staff of the team.</p> <p>The Ministry of Infrastructure will be responsible for the preparation of a GBV action plan which will be developed in compliance with the terms of reference shared by the World Bank.</p>	<p><i>Codes of conduct signed by all subproject workers, and training provided prior to beginning of subproject works.</i></p> <p><i>GBV action plan developed</i></p>	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal</i></p> <p><i>MININFRA, funding from the project budget.</i></p>	<p>Throughout Project</p> <p>Implementation</p> <p>1st Quarter of the project implementation</p>
4.4.	<p>EMERGENCY RESPONSE MEASURES: The Government will prepare and implement Emergency Response Plans (ERP) in line with the ESMF. The ERP will document the government's emergency preparedness and response activities, resources, and responsibilities during construction and operation.</p>	<p><i>Implementation when work starts</i></p>	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p>	<p>Throughout Project</p> <p>Implementation</p>

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			<p><i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal</i></p>	
4.5.	<p>TRAINING FOR THE COMMUNITY: The Government will design and implement a Training Plan for the community to heighten awareness of risks and to educate on the project activities and prevent and mitigate potential impacts of the Project in line with the SEP. Including environmental, health, and safety education plans to inform and alert and response to COVID-19 and other potential zoonotic diseases in the project area or area of influence in coordination with local authorities.</p>	<p><i>Prior to commencement of any project activities</i></p>	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal</i></p>	<p>Throughout Project Implementation</p>
<p>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</p>				
5.1	<p>LAND ACQUISITION AND RESETTLEMENT: As the screening process of ESMF identified land acquisition and involuntary resettlement as one of the potential project impacts, the government prepared a Resettlement Policy Framework (RPF) to guide project implementation. The RPF will ensure that the assessment of impacts on persons and assets likely to be affected is conducted with appropriate mitigation measures identified.</p>	<p>The RPF for RUDP II is in place and ready for use.</p>	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project budget</i></p>	<p>Throughout Project Implementation</p>

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5.2	<p>RESETTLEMENT PLANS: The government will develop and disclose site-specific resettlement action plans (RAPs) consistent with the requirements of the RPF, ESS5, and national legislation and aligned with ESMF and ESIA findings.</p>	RAPs will be developed, cleared by the Bank and disclosed to the public and compensation paid before any civil works is implemented.	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>The cost for the preparation of RAPs will be catered for through the project funds. Furthermore, the Government has committed USD 15,000,000 as counterpart funding to the project to cover for expropriation compensation costs.</i></p>	Throughout Project Implementation
	The Ministry of Infrastructure will prepare an expropriation progress report for the project area and submit to the World Bank for review. The World Bank will share the terms of reference for the report preparation.	March 31, 2022	MININFRA	March 31, 2021
5.3.	<p>MONITORING AND REPORTING: The Government will:</p> <ul style="list-style-type: none"> • Ensure that monitoring and reporting on land acquisition and resettlement activities are conducted separately or as part of regular reporting. • Undertake a close out audit of the RAPs and address any outstanding items before RAP closure 	RAP implementation monitoring reports will be prepared quarterly throughout project implementation.	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project budget</i></p>	Throughout Project Implementation
5.4.	<p>GRIEVANCE MECHANISM: The Government, via the PIUs, will ensure that the RAPs include details on the Project Grievance Mechanism, which will also be available to receive any Project related resettlement complaint and feedback. The Government will maintain operational GRMs throughout the lifetime of the Project as outlined in the RF.</p>	<i>Prior to commencement of resettlement activities and throughout resettlement implementation.</i>	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project budget</i></p>	Throughout Project Implementation
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES				
6.1.	BIODIVERSITY RISKS AND IMPACTS: The ESIA and/or ESMP for subprojects will include measures to screen, avoid, protect & restore and remediate (wetlands)	<i>During the ESIA/ESMP preparation and prior of procuring of works.</i>	PIUs (LODA, REMA, CoK and secondary cities) through their respective	Throughout

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	natural habitats (no critical habitats will be affected by any works in the project) that might be affected by the project consistent with processes & measures described in the ESMF and national regulations.		Environmental and Social Management Units. <i>Funding from the Project budget</i>	Project Implementation
6.2	Cumulative impacts. Due to the cumulative impacts that will be caused by the project along the seven cities, across different villages and the project time period, the project will implement the cumulative mitigation and compensation measures agreed in the ESMF to be included in the ESIA/ESMP and aligned with the national biodiversity strategy, One health country Strategy, among others.	<i>During the ESIA/ESMP preparation and prior of procuring of works.</i>	PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units. <i>Funding from the Project budget</i>	Throughout Project Implementation
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES				
7.1	INDIGENOUS PEOPLES PRESENT OR COLLECTIVELY ATTACHED TO PROJECT AREA: Based on the national context in the project proposed areas, this standard is not relevant as there are no distinct social and cultural groups that have been identified in accordance with ESS7 in the whole project area.			
ESS 8: CULTURAL HERITAGE				
8.1.	CULTURAL HERITAGE: an identification of cultural heritage sites prior to construction will be carried out for each sub-project location in the ESIA. ESMP preparation and by PIUs and their respective contractors. The following measures to address risks and impacts on cultural heritage will be included in the ESIA/ESMP: <ul style="list-style-type: none"> - To collaborate with relevant authorities such as the Ministry in charge of culture in the identification and protection of cultural heritage. - Ensure that internationally recognized practices for field-based study, documentation and protection of cultural heritage are implemented, including by contractors and other third parties. - Consult with stakeholders, and encourage them to participate in management of cultural heritage likely to be affected by the project and explore avoidance and mitigation options; 	<i>Throughout the Project duration and prior to subproject nworks</i>	PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units. <i>Funding from the project budget through contractors' ESIA/ESMP implementation costs.</i> <i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal</i>	Throughout Project Implementation

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	<ul style="list-style-type: none"> - Consult with persons with relevant expertise to determine whether disclosure of information regarding cultural heritage required under the ESSs would compromise or jeopardize the safety or integrity of such cultural heritage. - In collaboration with relevant stakeholders, the government will implement any agreed protective or recovery measures as identified in the ESIA or other specific studies. 			
8.2.	<p>CHANCE FINDS: The Government will implement a Chance Finds Procedure on all projects as outlined in the ESMF. “Chance finds” clauses will be included in all works contracts, even in cases where such finds are highly unlikely.</p>	<p>The chance finds procedure will be included in Terms of Reference for ESIA.</p>	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>Funding from the project budget through contractors’ ESIA/ESMP implementation costs.</i></p> <p><i>Contractors budget for the implementation of the project ESIA/ESMPs needs to be reflected in their financial and technical proposal.</i></p>	<p>Throughout Project Implementation Units.</p>
<p>ESS 9: FINANCIAL INTERMEDIARIES</p>				
<p>This standard is not relevant, as the project has no financial intermediaries.</p>				
<p>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</p>				
10.1.	<p>SEP Implementation:</p> <p>As per ESS10, the government will develop and implement a SEP with the objective to establish a systematic approach to stakeholders’ engagement, which will govern the identification of stakeholders and project affected parties and provide guidance in building and maintaining constructive relationships throughout the project course.</p>	<p>Maintained throughout project implementation</p>	<p>PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units.</p> <p><i>Funding from the Project budget: An estimated amount of 190,000 USD for</i></p>	<p>Throughout Project Implementation Units.</p>

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			<i>6SC and 50,000 USD for CoK will be set aside to cover costs related to SEP implementation.</i>	
10.2.	PROJECT GRIEVANCE MECHANISM: The Government will ensure that the arrangements for the Grievance Redress Mechanisms (GRMs) covering all sub-projects as described in the ESMF, SEP, RPF and LMP are implemented for all project components. Furthermore, the government will develop a communication plan for the grievance redress mechanism to ensure that potential PAPs and communities are aware of its existence and familiar with the process for submitting grievances to such grievance mechanism.	<i>Prior to commencement of the Project activities.</i> <i>Maintained throughout Project implementation</i>	PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units. <i>Funding from the project budget</i>	Throughout Project Implementation Units.
10.3.	MANAGEMENT OF GRCs: <ul style="list-style-type: none"> Grievance Redress Committees in concerned project area will be established at cell and Sector level and/or in accordance with the size and location of subprojects. GRC will ensure women representation by allocating at least 30% of positions to women. GRC members may be entitled to a monthly communication allowance. The amount of communication allowance will be determined by each District and CoK based on their respective internal guidelines and procedures. GRCs members will be trained at least twice a year and will be entitled to a daily transportation allowance of 10,000rwfs as a facilitation to attend the training. In case there is a need to train the GRCs members from the 6 secondary cities in Kigali or any other place outside their respective Districts, in addition to the transportation allowances, they will be entitled to mission allowances. The mission allowances will be calculated basing on Ministerial Instructions N°001/15/10/TC of 20/07/2015 determining mission fees of public servants on official mission inside the country. In this case Grievance committee members will be considered as civil servant of level J/4, K/5 and L/6. Their respective Districts will provide them with Travel clearances and LODA/Districts, 	GRC will be established before the start of any project activities. Budget for the operationalization of the GRCs will be included in the project budget.	PIUs (LODA, REMA, CoK and secondary cities) through their respective Environmental and Social Management Units. <i>Funding from the Project budget</i>	Throughout Project Implementation Units.

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	MININFRA or any other organizing/inviting institution among the project stakeholders will pay the mission allowances and transport.			
10.4.	COMMUNICATION PLAN: The government will develop and disclose a communication plan and the project grievance/ feedback management process for project affected people that ensures transparency, prompt feedback and accessibility without costs implications as required by ESS10 and outlined in SEP, ESMF, LMP and RPF.	<i>Prior to commencement of the Project activities.</i>	<i>Funding from the Project budget</i>	Throughout Project Implementation
CAPACITY SUPPORT (TRAINING)				
Specify Training to be provided		Specify Targeted Groups and Timeframe for Delivery		
The Government, with support of third-party resources as needed (independent experts, national or international training centres, NGOs, etc.) to be identified before implementation of capacity support initiatives, will train targeted groups involved in the Project to improve their awareness of risks and mitigate the impacts of RUDP II. This ESCP proposes a preliminary training plan covering the following topics. This plan will be adapted to meet needs during Project implementation.				
1. Environmental and social risks and impacts of the Project and ESMP implementation.	2. Strengthen awareness on the environmental, social, health and safety issues associated with the construction works including HIV/AIDS, sexual exploitation and abuse, GBV and child labour.	3. Environmental and Social issues associated with the ongoing construction works and workers health and safety.	4. Capacity building on different safeguards instruments and aspects triggered by the project including but not limited to the following: <ul style="list-style-type: none"> - Occupational Health and Safety Training, - Labor Management Procedures - Community Development - Community Health and Safety planning, management and promotion; COVID-19 and other zoonotic diseases prevention and risk management plan. 	1-2-3: Contractors Target groups for these trainings are contractor’s key technical and project workers involved in the implementation of the Project and affected communities, GRCs. Training will start at the initial stages of construction and will be repeated every 4 months. <i>The budget for these trainings will be part of the civil works contract. The provisions for the training will be included in the tender documents. Supervisors and Environmental and Social teams will ensure training is provided to workers.</i>
			4: MININFRA and PIUS (LODA, REMA and Districts) Environmental and Social Management Units. Capacity building for the Environmental and Social Management Units in the PIUs will target the environmental Safeguards Specialist, Social Safeguards Specialist at LODA, REMA and CoK and 6 Environmental and Social safeguards Officers at District level (one by each District). The capacity building will be provided at different timing and formal program will be developed by each PIU. Project funds of Component 3b have been secure to finance this. PIUS will include this budget in their procurement plans. The first set of trainings described in the ESMF shall be provided before the beginning of implementation. Community verifiers will also be trained by the national and local teams Environmental and Social specialist.	Before project activities start and maintained throughout project implementation

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<ul style="list-style-type: none"> - Grievance and Conflict Resolution - Environmental Impact Assessment and Audit - Gender Based Violence prevention and response <p>The government will continue to assess and address capacity gaps for the project staff throughout the project lifespan.</p>	<p>All costs related to the capacity building of the project safeguards personnel will be covered by the project funds of Component 3b and indicated in the ESMF. A special budget of 210,000 USD has been agreed for capacity building in the use of the ESF instruments, Covid19 prevention and risk management, health and safety, and other topics. The funds will be distributed per year and will ensure US\$ 50,000 USD for CoK, 10,000 USD for REMA, the rest for the secondary cities and PIU ESMU team training costs for the Environmental and Social Management Units at PCU and PIUs, district, engineers, supervisors, communities, etc.</p>	
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