

Government of Rwanda

Ministry of Environment

Volcanoes Community Resilience Project (P178161)

Draft

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

July , 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Rwanda through the Ministry of Environment (MoE) (the Recipient) will implement the Volcanoes Community Resilience Project (the Project), with the involvement of the Rwanda Water Resources Board (RWB), Rwanda Meteorology Agency (Meteo Rwanda), Rwanda Environment Management Authority (REMA), and the Rwanda Development Board (RDB), as set out in the Financing Agreement. The International Development Association (hereinafter the Bank or the World Bank) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the Environmental and Social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the MoE and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient, Ministry of Finance and Economic Planning (MINECOFIN). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>The Government through MoE will prepare and submit to the Bank, regular monitoring reports on the development and implementation of the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s), Incidents and accidents, Capacity building programs conducted, Activities planned for the next reporting period.</p>	<p>Submit consolidated quarterly reports to the Bank throughout Project implementation, [commencing after the Effective Date]. Submit each report to the Bank no later than 15 days after the end of each reporting period.</p>	<p>Single Project Implementation Units (SPIUs: RWB, REMA, RDB, Meteo Rwanda) through MoE which will compile one report & submit to the Bank.</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Immediately, and no later than 48 hours after learning of the incident or accident.</p> <p>Provide a subsequent report to the Bank within a timeframe acceptable to the Bank.</p>	<p>Environmental and Social Risk Management staff of SPIUs (REMA, RWB, RDB, Meteo Rwanda) through MoE</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide progress monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Bank.</p>	<p>Monthly or upon request as annexes to the reports to be submitted under action A above.</p>	<p>SPIUs (REMA, RWB, RDB, Meteo Rwanda) through MoE</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
D	<p>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <p>Notify the Bank of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the Bank of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</p>	<p>SPIUs (REMA, RWB, RDB, Meteo Rwanda) through MoE</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Expand the Single Project Implementation Unit (SPIU) in MoE as the coordination entity with qualified staff and resources to support the management of ESHS risks and impacts of the Project. Engage an Environmental Risk Management Specialist, Social Risk Management Specialist, and Community Engagement, and Development Specialist.</p> <p>In addition, the Single Project Implementation Units (SPIUs: REMA, RWB and Meteo) will have a unit comprising Environmental and Social Risk Management Specialists in each of their respective SPIUs to support the management of ESHS risks and impacts.</p> <p>The Rwanda Water Resources Board (RWB) will appoint a full time one Environmental and Social Risk Management Specialist and one Gender Specialist.</p> <p>Rwanda Environment Management Authority (REMA) will appoint a full time Environmental Risk Management Specialist, a full time Social Risk Management Specialist, a Community Development Specialist, and a fulltime Ecology Specialist.</p> <p>Rwanda Development Board (RDB) will hire a Technical Assistant (TA) to support in environmental and social aspects of component 3. The TA will include Environmental and Social Safeguard Expert and Community Engagement Expert</p> <p>Rwanda Meteorological Agency will appoint an Environmental and Social Risk Management Specialist</p>	<p>SPIUs of MoE, RWB, REMA and RDB will each appoint the specified full time staff for the project by project effectiveness.</p>	<p>MoE and SPIUs (RWB, RDB, and REMA, Meteo Rwanda).</p>

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<p>In addition, the district project hubs will be established and will each involve 3 District Environmental Officers and 3 Community Development Officers. The project will have three district hubs as follows: Hub1 serving the districts of Burera and Musanze seated in Musanze District, Hub 2 serving the districts of Nyabihu, Rubavu and Rutsiro seated in Rubavu District, and Hub 3 serving the districts of Ngororero, Muhanga and Gakenke seated in Muhanga District.</p> <p>The Environmental and Social Risk Management Staff at the Ministry of Environment will coordinate and support the implementing partners and district project hubs.</p>	<p>MoE to make sure hubs staff are in place by project effectiveness.</p>	<p>MoE and SPIUs</p>
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt and implement an Environmental and Social Management Framework (ESMF) and Resettlement Policy Framework (RPF); Labour Management Procedures (LMP); Stakeholder Engagement Plan (SEP), and Gender and Gender Based Violence Action Plan (GAP) for the Project, consistent with the relevant ESSs.</p> <p>2. Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) Resettlement Action Plan (RAP), or other appropriate environment and social risk management instruments (environment and social audit, occupational health and safety, etc) for the park expansion and green village implementation component 3, consistent with the relevant ESSs.</p> <p>3. Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) Resettlement Action Plan (RAP), or other appropriate environment and social risk management instruments (environment and social audit, occupational health and safety, biodiversity management plan, etc.,) for the sub Projects of flood management structures in component 1, and ecological restoration plan for park expansion in component 2, consistent with the relevant ESSs as specified in the ESMF.</p>	<p>1. The ESMF, SEP, RPF, LMP, GAP, are under preparation and will be ready before project appraisal.</p> <p>2. ESIA/ESMP and RAP for park expansion under preparation and will be ready by project appraisal</p> <p>3. ESIA/ESMP, RAP: Prior to the procurement of related activities, and after adoption, implemented throughout the project implementation</p>	<p>MoE and SPIUs (REMA, RDB, RWB, Meteo Rwanda)</p>

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<p>4. The Ministry of Environment as a Coordinating Entity will ensure that RWB, REMA, Meteo Rwanda and RDB adopt and implement the site-specific Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP) and Resettlement Action Plan (RAP) or any other relevant plan as set out in the ESMF. The proposed activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p> <p>The following will constitute the exclusion list:</p> <p>IFC Exclusion List/ Negative List</p> <ul style="list-style-type: none"> • Production or trade in any product or activity deemed illegal under host country laws or regulations or international conventions and agreements, or subject to international bans, such as pharmaceuticals, pesticides/herbicides, ozone depleting substances, PCBs, wildlife, or products regulated under CITES. (Convention on International Trade in Endangered Species) • Production or trade in weapons and munitions. • Production or trade in alcoholic beverages (excluding beer and wine). • Production or trade in tobacco. • Gambling, casinos, and equivalent enterprises. • Production or trade in radioactive materials. This does not apply to the purchase of medical equipment, quality control (measurement) equipment and any equipment where IFC considers the radioactive source to be trivial and/or adequately shielded. • Production or trade in unbonded asbestos fibers. This does not apply to purchase and use of bonded asbestos cement sheeting where the asbestos content is less than 20%. • Drift net fishing in the marine environment using nets in excess of 2.5 km in length. • Production or activities involving harmful or exploitative forms of forced labor /harmful child labor. • Commercial logging operations for use in primary tropical moist forest. • Production or trade in wood or other forestry products other than from sustainably managed forests. 		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant projects and subprojects E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	<p>MoE and SPIUs (RWB, RDB, Meteo Rwanda, and REMA)</p>
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (e.g., study on ecological restoration, study on livelihood improvement, feasibility studies and designs for flood reduction infrastructure, and others that might be needed at latter stage but cannot be predicted now), capacity building, training, and any other technical assistance activities under the Project, including, inter alia, that E&S risk management instruments as specified under 1.2 are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>MoE and SPIUs (RWB, RDB, Meteo Rwanda, and REMA)</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance mechanism (GM) for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<p>LMP will be finalized prior to the project appraisal and implemented throughout project implementation, its provisions will be included in tender documents.</p> <p>The workers grievance committees will be elected before start of works.</p>	<p>MoE and SPIUs (RWB, RDB, Meteo Rwanda, and REMA) through their SPIUs</p>
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3. As per the ESMF, subproject specific ESS3 related requirements will be established in subproject instruments (e.g., ESIA, ESMPS) bids and contracts). Subprojects will incorporate waste management measures recommended by the ESMF into subproject ESMPs and contractors' CESMPs.</p> <p>Adopt and implement waste management plan at operation phase of the green village</p>	<p>The WMP will be prepared by the Contractor before project commencement (as part of Contractor's Environmental and Social Management Plan (CESMP) and implemented throughout the project implementation.</p> <p>Prior to the project commencement and observed throughout the project implementation.</p>	<p>MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management staff.</p> <p>MoE and SPIUs RDB, and REMA.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Feasible measures (financially and technically) for improving efficiency in consumption of energy and water, as well as other resources and material inputs will be identified through the specific ESIA's and ESMP's to be prepared under action 1.2.</p>	Prior to the project commencement and observed throughout the project implementation	MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management staff
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Appropriate measures will be identified, and plans prepared and implemented to ensure road safety and minimize traffic accidents. These will be part of the site-specific ESIA's/ESMP's. Traffic management plans/ measures will cover procedures to undertake pre-construction checks for any roads to be used for transport of construction- and access materials to ensure roads are suitable and contractors will have to develop their own traffic management plans (based on the ESMP), diligent implementation to be supervised and monitored by MoE and IPs.</p>	Prior to the commencement of the project and observed throughout the project implementation.	MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>With reference to the project ESMF, in line with ESS4, adopt appropriate measures to address the following risks and impacts:</p> <ul style="list-style-type: none"> - Transmissible diseases (e.g. HIV/AIDS) and communicable diseases (e.g. corona virus, influenza,..) - Hazardous material and other harmful substances - Emergency preparedness and response - Labor influx - Traffic and road safety - Community exposure to health issues - Gender based violence <p>Contractors will develop their own traffic management plan, labour influx management plan, emergency management plan, hazardous material management plan, diseases prevention plan and diligent implementation will be supervised and monitored by the supervising firms, implementing partners and project coordination unit.. MoE and IPs to ensure diligent implementation during project operation, through responsible agencies as appropriate.</p>	Prior to the commencement of the project and observed throughout the project implementation	MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff

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4.3	<p>SEA AND SH RISKS</p> <p>According to the provisions of the updated ESMF, develop, adopt and implement measures and actions to assess and manage the risks of gender-based violence (GBV), sexual exploitation and abuse (SEA) and sexually transmitted diseases. ESMP to comprise comprehensive and culturally appropriate measures to address risks and impacts and to undertake appropriate sensitization, awareness rising and capacity building for local communities, including social institutions such as schools. SEP and ESMP will contain provisions for additional community-based monitoring and reporting. SEP and ESMP to incorporate relevant provisions from WB’s Guidance Note on Management of Gender Based Violence (2017).</p> <p>The Project’s Grievance Mechanism to cover special provisions for victims of GBV as appropriate. Workers Code of Conduct to comprehensively cover the areas of GBV, SEA and STD, including relevant disciplinary measures, penalties and provisions for prosecution.</p> <p>Contractors will have to develop their own management- and community liaison plans covering community health and safety (based on the ESMP), diligent implementation to be supervised and monitored by MoE and IPs.</p>	Prior to the project commencement and observed throughout the project implementation.	MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff
4.4	<p>SECURITY MANAGEMENT</p> <p>Adopt and implement ESMF guidance on measures to ensure diligent selection, operation and supervision of security personnel.</p> <p>Contractors will have to develop their own security management plans, diligent implementation to be supervised and monitored by MoE and IPs.</p>	Prior to the project commencement and observed throughout the project implementation.	SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management staff
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5. Conduct due diligence prior to commencement of any resettlement related activities, and thereafter implement the RPF throughout Project implementation. Subproject sites to be screened for resettlement impacts prior to commencement of any activities.</p>	Adopt and implement RPF throughout project implementation.	MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.2	<p>RESETTLEMENT PLANS</p> <p>Prepare site specific resettlement action plans (RAPs) or proportional resettlement action plans consistent with the requirements of the Resettlement Policy Framework (RPF) that has been prepared for the Project in line with ESS5, in a manner acceptable to the MoE, IPs, and the World Bank, and thereafter implement the respective RAPs before carrying out any project works that involve involuntary resettlement.</p>	Prior to the implementation of activities on site.	MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff
5.3	<p>GRIEVANCE MECHANISM</p> <p>Develop and implement the arrangements for the grievance mechanism for resettlement as described in the RPF and SEP in line with ESS10 requirements</p>	Before commencement of project activities and throughout Project implementation	MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>According to the provisions of the ESMF, ESS6 measures will be identified through the specific ESAs and ESMPs to be prepared under action 1.2. MoE and IPs will ensure diligent implementation of biodiversity management measures during project operation, through responsible agencies as appropriate.</p>	Before commencement of project activities and throughout Project implementation	MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES Not Applicable			
Not Applicable			
ESS 8: CULTURAL HERITAGE			
8.1	<p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>Baseline survey and impact assessment as appropriate will be undertaken in the course of the ESIA. Specific attention will be given to cultural heritage linked to natural features such as trees, rocks and shrines. Any impacts on graves from the project will be dealt with in the RAP.</p>	Before commencement of project activities and throughout Project implementation	MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff in collaboration with Districts, and Ministry of Youth and Culture (MYCULTURE)

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8.2	<p>CHANCE FINDS The ESIA/ESMPs to be prepared (action 1.2) will incorporate chance find procedures in case valuable artifacts or culturally valuable materials are found during Project implementation.</p>	<p>Before commencement of project activities and throughout Project implementation Same timeframe as for the ESIA/ESMP</p>	<p>MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff in in collaboration with RDB, REMA, MYCULTURE, and Districts</p>
ESS 9: FINANCIAL INTERMEDIARIES Not Applicable			
Not Applicable			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION MoE and all implementing institutions Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>Adopt the SEP prior to project effectiveness and thereafter update and implement the SEP as required throughout the project implementation period.</p>	<p>MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff</p>
10.2	<p>PROJECT GRIEVANCE MECHANISM Establish, maintain and operate a grievance mechanism to ensure reception and timely response to any complaints made about the Project (including those from members of the communities, local businesses and other stakeholders), as described in the SEP.</p> <p>An accessible grievance mechanism shall be established, publicized, maintained and operated to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall also receive, register and address concerns and grievances related to sexual exploitation and abuse, sexual harassment in a safe and confidential manner, including through the referral of survivors to gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Adopt and implement a grievance mechanism prior to commencement of project activities and throughout project implementation.</p>	<p>MoE and SPIUs (RWB, RDB, and REMA) through their respective Environmental and Social Risk Management Staff</p>
CAPACITY SUPPORT			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>CS1 Training to be provided for MoE and PIU staff and other stakeholders like Districts, Contractors and Consultants include:</p> <ul style="list-style-type: none"> ● Training plan will be prepared referring to the provisions of ESMF on Capacity Building of project staff & stakeholders at different levels (national, District, and community). The trainings will focus on the following topics: Overview of EHS subproject contract EHS requirements (plans, staffing, mitigation, monitoring, and reporting, etc.) ● Environmental and Social monitoring and reporting on EHS performance of the project. ● Health, Safety and Environment <p>Awareness raising sessions for the community shall be conducted and strengthened, including training to strengthen stakeholder capacity in coordinating, planning, implementing and monitoring environmental and social issues in catchment treatment works.</p> <ul style="list-style-type: none"> ● Stakeholder mapping and engagement ● Supervision of ESMP implementation, monitoring and reporting ● Grievance management/ use of e-GRM ● Assessment of environmental and social risks ● GBV, SEA, SH, ● Community health and safety ● RAP/LRP implementation monitoring ● Community awareness training on mitigation and management of ES in subprojects, esp. in livelihood enhancement schemes. ● Further topics to be defined 	<p>Planning for capacity building training at the start (during the first year) of the project. This plan will be updated annually based on the need assessment findings and annual plan collected from the project implementing institutions and Districts. Throughout project preparation and implementation</p>	<p>MoE, SPIUs (RWB, RDB, Meteo Rwanda, and REMA)</p>
<p>CS2 PIUs will develop and implement training and awareness for Project workers and the community on occupational health and safety including on emergency prevention and preparedness, as well as on consultation and capacity building of local communities regarding GBV, SEA/SH and STD.</p>	<p>Prior to the project commencement and through the Project’s Implementation phase</p>	<p>SPIUs (RWB, RDB, Meteo Rwanda and REMA) through their respective Environmental and Social Risk Management Staff</p>

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